

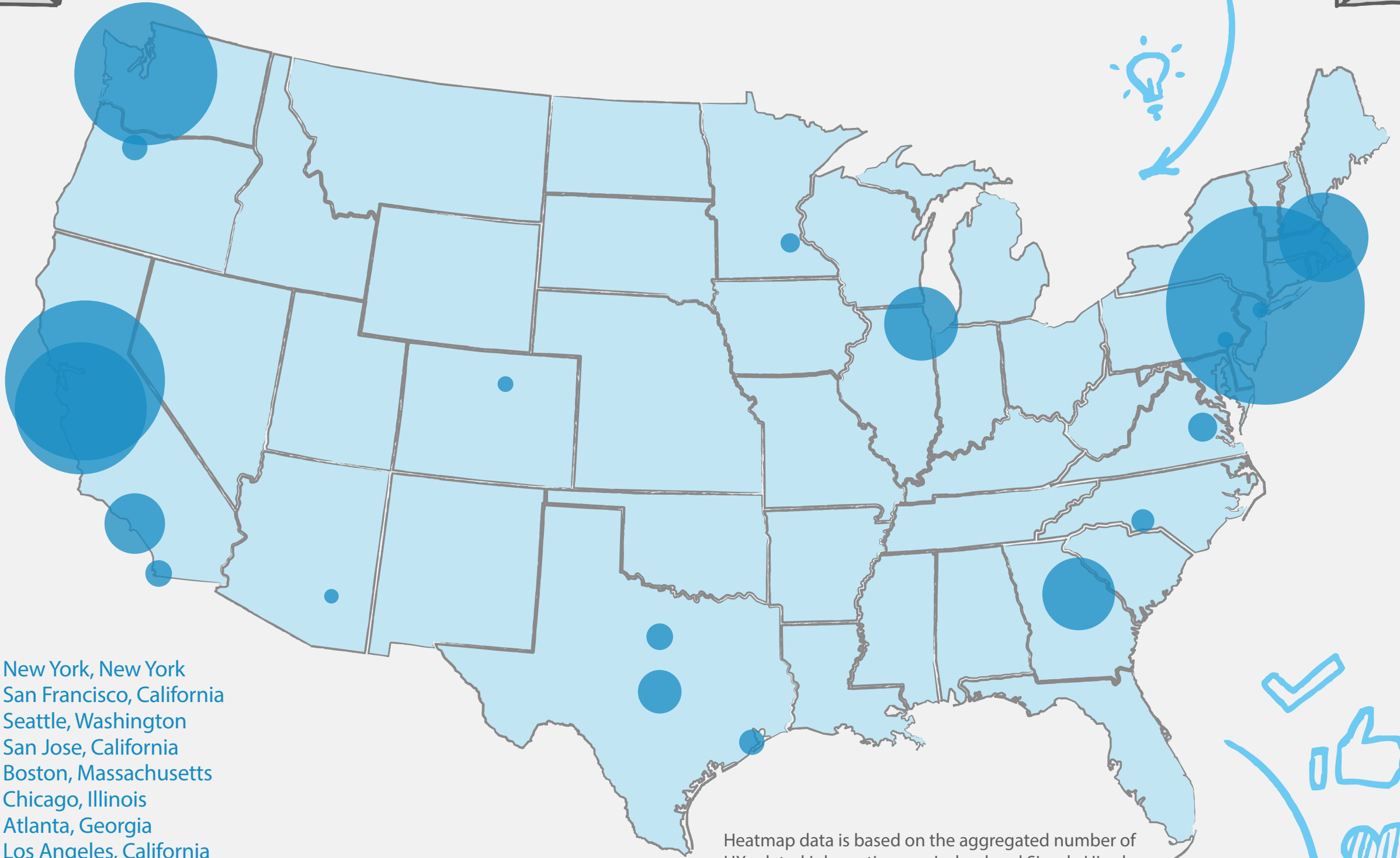
# SALARY GUIDE FOR UX JOBS



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A look into top 20 markets for UX professionals ☺

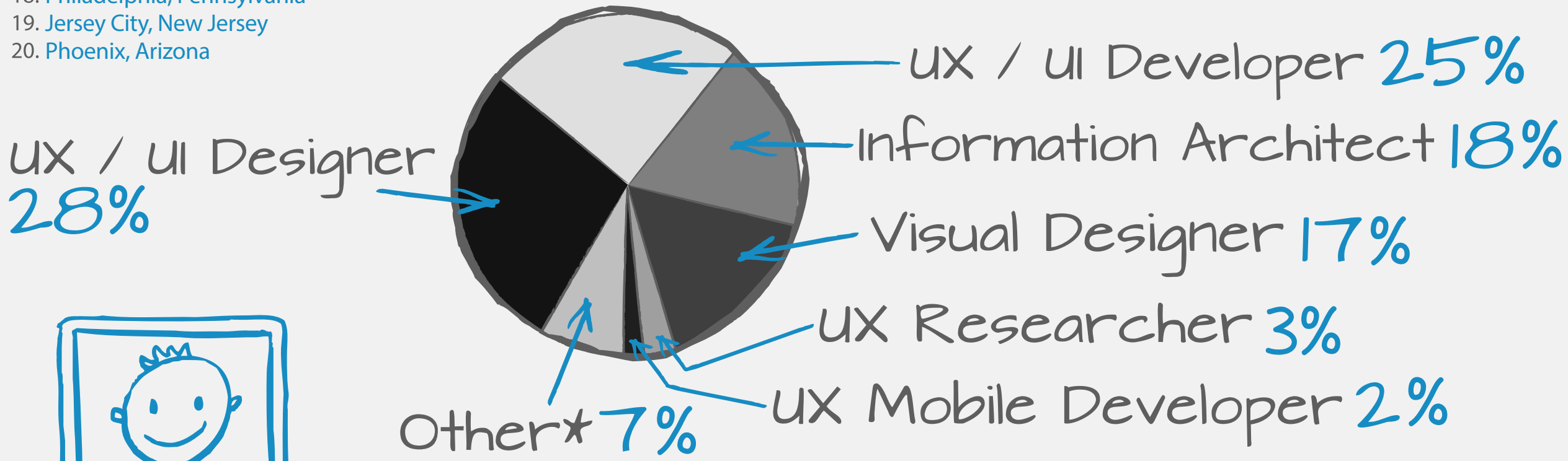
## BREAKDOWN OF UX JOBS BY LOCATION



1. New York, New York
2. San Francisco, California
3. Seattle, Washington
4. San Jose, California
5. Boston, Massachusetts
6. Chicago, Illinois
7. Atlanta, Georgia
8. Los Angeles, California
9. Austin, Texas
10. Washington, District of Columbia
11. San Diego, California
12. Dallas, Texas
13. Houston, Texas
14. Portland, Oregon
15. Charlotte, North Carolina
16. Minneapolis, Minnesota
17. Denver, Colorado
18. Philadelphia, Pennsylvania
19. Jersey City, New Jersey
20. Phoenix, Arizona

Heatmap data is based on the aggregated number of UX related job postings on Indeed and Simply Hired over the past year.

## MOST IN-DEMAND UX PROFESSIONS



\* Other job titles include: Director of UX, UX Engineer, UX Lead, UX Strategist, Usability Analyst, Interaction Designer

The breakdown of job titles is based on the number of job orders Onward Search has received over the past year from companies and agencies.

## SALARY RANGES FOR UX PROFESSIONALS BY CITY / JOB TITLE

LOCATION	UX/UI DESIGNER	UX/UI DEVELOPER	INFO ARCHITECT	VISUAL DESIGNER	UX RESEARCHER	UX MOBILE DEV
1. New York, NY	94k - 138k	95k - 140k	95k - 157k	78k - 115k	98k - 144k	108k - 159k
2. San Francisco, CA	94k - 138k	94k - 139k	95k - 158k	77k - 114k	98k - 144k	107k - 158k
3. Seattle, WA	75k - 110k	75k - 111k	75k - 126k	62k - 91k	78k - 114k	85k - 125k
4. San Jose, CA	98k - 144k	99k - 145k	99k - 165k	81k - 119k	102k - 150k	109k - 161k
5. Boston, MA	87k - 128k	89k - 131k	88k - 146k	72k - 107k	91k - 133k	99k - 146k
6. Chicago, IL	84k - 123k	84k - 124k	84k - 140k	68k - 101k	87k - 127k	95k - 140k
7. Atlanta, GA	86k - 127k	88k - 129k	87k - 149k	72k - 105k	90k - 133k	97k - 143k
8. Los Angeles, CA	74k - 109k	75k - 110k	75k - 125k	61k - 90k	77k - 113k	85k - 125k
9. Austin, TX	66k - 96k	70k - 97k	66k - 110k	54k - 80k	68k - 100k	75k - 110k
10. Washington, DC	85k - 126k	86k - 126k	86k - 143k	70k - 103k	88k - 130k	96k - 142k
11. San Diego, CA	70k - 103k	70k - 103k	71k - 118k	57k - 85k	73k - 107k	80k - 117k
12. Dallas, TX	71k - 104k	72k - 105k	71k - 119k	58k - 86k	73k - 108k	81k - 119k
13. Houston, TX	78k - 115k	79k - 116k	79k - 132k	65k - 95k	82k - 120k	90k - 132k
14. Portland, OR	68k - 100k	68k - 100k	68k - 114k	56k - 82k	70k - 104k	77k - 113k
15. Charlotte, NC	75k - 110k	76k - 111k	75k - 126k	60k - 89k	78k - 115k	85k - 126k
16. Minneapolis, MN	61k - 90k	61k - 90k	62k - 103k	50k - 74k	63k - 93k	69k - 102k
17. Denver, CO	66k - 98k	67k - 98k	67k - 111k	55k - 81k	69k - 101k	75k - 111k
18. Philadelphia, PA	73k - 107k	73k - 108k	74k - 123k	60k - 89k	75k - 111k	83k - 122k
19. Jersey City, NJ	92k - 136k	93k - 137k	91k - 152k	75k - 110k	94k - 138k	101k - 148k
20. Phoenix, AZ	59k - 86k	59k - 86k	59k - 99k	48k - 71k	61k - 89k	67k - 98k

Salary ranges represent the 25% and 75% percentile for each job title / city from a convergence of internal data, Indeed, CareerBuilder, and Glassdoor. For many UX professions, high-end salaries may be significantly greater based on year's experience, skill set, and project scope.

To find a UX job in your area, visit [onwardsearch.com/ux-jobs](http://onwardsearch.com/ux-jobs)

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