A GUIDE TO UX CAREERS



User Experience is one of the fastest growing and most exciting segments in the interactive industry. This guide provides essential information on the different career opportunities within UX, national benchmarks for UX salaries, the hottest metro areas for UX jobs, and tools of the trade for UX professionals.

JOB OPPORTUNITIES FOR UX PROFESSIONALS

	USER RESEARCH	USABILITY ANALYST	INFORMATION ARCHITECT	INTERACTION DESIGNER	VISUAL DESIGNER	UX DESIGNER
JOB DESCRIPTION	User Researchers provide a deep understanding and insight of user behavior, needs and motivations. They offer feedback in all phases of the design process from project conception, to implemen- tation, to development.	Usability Analysts apply user research & usability principles to identify usability problems. They help ensure usability goals are met by identi- fying project objectives, evaluating the success of studies, and measuring outcomes.	Information Architects focus on scoping, building and optimizing how information is organized and presented to users. They develop thorough, realistic plans that support organizational user experience objec- tives.	Interaction Designers draw upon user data, research and team input to generate interaction concepts that enable seamless, fluid, relevant and engaging experi- ences for users.	Visual Designers turn wireframes/prototypes into visual designs that are both user friendly and adhere to brand guide- lines. They rely on keen understanding of graphical elements, style guides, brand standards and design systems.	User Experience Designers are often jacks of all trades within the user centered design process. Their role centers on creating success- ful user experiences through research, feedback, analysis, testing and best practices.
JOB RESPONSIBILITES	 Conduct user and task analyses to identify opportunities to improve user experience Synthesize research findings into meaningful recommendations and actionable results 	 Investigate and resolve user experience issues through evaluation and testing Effectively improve upon and communicate action- able insights that materi- ally improve the customer experience 	 Create wireframes, process maps, functional specifications, prototypes and other artifacts to describe the intended user experience Apply user personas and scenarios to develop relevant process and user flow models 	 Participate in the creation of rapid prototypes to illustrate a service or application Cooperate with visual designers to solve problems and create full design solutions on projects 	 Create engaging, usable, and effective visual design solutions to achieve user centered goals Validate the effective- ness of designs through research and usability studies 	 Drive the development and communication of the user design process for a given project Participate in the research, analysis, development, and testing phases of the design process
S SALARY						\$130K \$120K \$120K \$110K \$100K \$90K \$90K \$80K \$80K \$70K \$60K

^{\$}80k - ^{\$}117k

^{\$}66k - ^{\$}127k

^{\$}80k - ^{\$}126k

^{\$}74k - ^{\$}115k

^{\$}73k - ^{\$}110k

Salary data was compiled from multiple sources including internal data, 3rd party figures, and publicly available information.

WHERE ARE THE UX JOBS?

- 1 New York, New York
- 2 San Francisco, California
- 3 Atlanta, Georgia
- 4 Chicago, Illinois
- 5 San Jose, California
- 6 Seattle, Washington
- 7 Boston, Massachusetts
- 8 Los Angeles, California
- 9 Charlotte, North Carolina
- 10 Washington, DC
- 11 Dallas, Texas
- 12 San Diego, California
- 13 Austin, Texas
- 14 Columbus, Ohio
- 15 Minneapolis, Minnesota
- 16 Irvine, California
- 17 Pittsburgh, Pennsylvania
- 18 Philadelphia, Pennsylvania
- 19 Plano, Texas
- 20 Saint Louis, Missouri

City rankings are based on UX job openings as listed on SimplyHired.com.

PROJECTS THAT DRIVE DEMAND FOR UX PROFESSIONALS

WEB Based Public Websites Intranet / Web Apps eCommerce Sites Shopping Carts Landing Pages

ADVERTISING DRIVING ENGAGEMENT

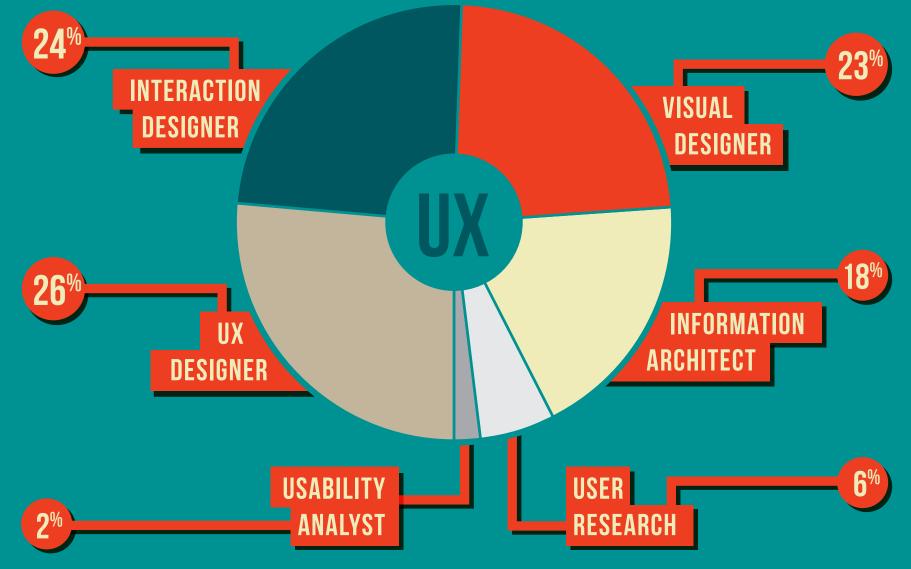
Banners Email Campaigns Social Networking Video Games Dating Sites Surveys

CLIENT-SIDE APPLICATIONS

 \bigcirc

Mobile (iOS, Android, WebOS) Other Devices (e-readers, GPS, etc.)

BREAKDOWN OF UX JOB TITLES



Percentages represent the breakdown of UX job postings by Onward Search using Recruitics technology.

SKILL SET OF A UX PROFESSIONAL

Claimed skills	(0	20	40	60	80	100
Markup, e.g., HTML, XHTML, XML							
CSS coding							
Page layout, interface design							
Image editing and production							
Front-end programming, e.g., JavaScript							
Information architecture, wireframing, sitemapping	61%						
Usability testing/knowledge							
Graphic design							
Back-end development, e.g., PHP, Ruby on Rails, ASP							
Project management							
Writing, editing							
Findability/search engine optimization/search engine marketing							
Accessibility testing/knowledge							
Other							

This data was taken from A LIST APART's "Survey for People Who Make Websites." While the survey included UX professionals, web designers, and web developers, we believe these skills are representative of the UX community at large.

UX TOOLS OF THE TRADE

RESEARCH

DESIGN TOOLS

PROTOTYPING

PollDaddy	OmniGraffle	Adobe Fireworks
Usabilla	Visio	HotGloo
Morae	Axure	Justinmind Prototyper
Feedback Army	Balsamiq Mockups	iPlotz
Crazy Egg	Mockingbird	fluidIA
Webnotes	Wirify	CogTool
Silverback	Mock Flow	Lumzy
Flip Camera	Power Mockup	The Pencil Project
Camtasia Studio	Pattern Tap	App Sketcher
UserZoom	Сасоо	UX Pin
Google Website Optimizer	Gliffy	Pidoco
Google Analytics	Paper Sketching	Paper Prototyping

VIEW CURRENTLY AVAILABLE UX JOBS THROUGH ONWARD SEARCH...

ONWARDSEARCH.COM/UXJOBS

Or contact your local office at onwardsearch.com/locations

